



THE REPUBLIC OF UGANDA

MINISTRY OF EDUCATION AND SPORTS

JOB ADVERT

1.0 Background

The Ministry of Education and Sports in liaison with the Ministry of Foreign Affairs has received a request of Twenty One (21) Secondary School teachers for employment by the Government of Seychelles.

The Ministry is therefore, inviting interested parties to apply for the positions as stated below;

Position: Teacher

Subjects	No. of Vacancies
Math	5
Physics	2
Chemistry	2
Biology	2
It	4
English	1
Technology & Enterprise / Design Technology	3
Combined (Biology/Chemistry)	2
Total	21

Reports To: Head teacher

Station: Republic of Seychelles

Duration: 24 months (*Every two (2) years the contract holder and his/her spouse up to two (2) children under 18 years receive a free return air passage back home*).

Purpose of the Job

In accordance with the Education (Amendment) Act, 2017, the primary purpose of the post is to plan and execute lesson plans, adapt learning methods to each student's learning assess and report on students' progress, counsel students, challenge and inspire them, help them learn how to use their knowledge and integrate it in their lives so that they become valuable members of the society. They are to meet standards of professional and ethical conduct and approved frameworks in relation to students, colleagues and parents. They are to maintain positive, supportive professional relationship within the education community.

2.0 Key Duties and Responsibilities

2.1 Planning, teaching and learning process

- 2.11 Encourage students in the pursuit of knowledge and teach them diligently and faithfully
- 2.12 Teach courses of study that are approved or authorized under the Education (Amendment) Act, 2017;
- 2.13 Be accountable for the course of study (period of implementation) and the performance of students thereto;
- 2.14 Teach between 28 and 32 periods of 40 minutes per week;
- 2.15 Plan and deliver lessons appropriate to the ability level of the students;
- 2.16 Monitor students' progress systematically;
- 2.17 Make effective use of essential resources to facilitate students' learning;
- 2.18 Evaluate own planning and delivery of lessons;
- 2.19 Observe the protocol and standards governing planning, teaching and learning process.

2.2 Assessment evaluation, recording and reporting

- 2.21 Assess and record the development, progress and performance of students in the manner approved by the educational institution

Salary:

USD 7,834.4 (pa) depending on the level of qualification and experience plus an inducement allowance of USD 1,600 (pa) and a supplementation allowance of USD 388 or UDS 391.72 (pa)

Other Benefits:

- a) Excess baggage allowance up to 25 Kilos for the first time and 45 kilos upon completion of the contract;
- b) The contract holder and his/her family pays **USD 1.66** for consultation but medication is free at public clinics;
- c) The contract holder has to bear full cost for consultation and medication at private clinics. These costs are not refundable by Ministry of Education and Sports.

3.0 Qualifications and Experience

- a) Degree in relevant subject plus PGCE
- b) An honors Bachelor's degree of Education from a recognized University/ Institution
- c) Three (3) years teaching experience at International General Certificate in Secondary Education (IGCSE) / General Certificate in Education (GCE) 'O' Level

4.0 Medical Report

A successful candidate will be required to submit full medical examination report before being appointed.

5.0 Working Conditions

Working hours will be approximately 8 hours per day, Monday to Friday. All other terms and conditions will be as per the Employment Regulations of the Republic of Seychelles.

6.0 Application for annual Leave

Leave for teachers is normally taken during school holidays

7.0 How to apply

Applications are therefore invited from suitably qualified candidates to fill the vacant position as specified in the job description above. All applicants should attach photocopies of their certificates and testimonials plus recent passport size photograph.

All applicants are expected to fill in the *Government of Seychelles – Employment Application Form* attached herein.

Only short-listed applicants shall be contacted for the interview and the final selection process.

Deadline for submission: **04th May, 2022**, 5:00pm East African Standard Time.

Applications should be addressed to:

The High Commission
REPUBLIC OF SEYCHELLES

Applications should be scanned in PDF and soft copies submitted on email; ilesperance@eduhq.edu.sc and ps@mfa.gov.sc



Ssekabembe Ronald Kiberu
For: **PERMANENT SECRETARY**

GOVERNMENT OF SINGAPORE EMPLOYMENT APPLICATION FORM

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1. PERSONAL INFORMATION

National Identity Number				Surname (Dr, Mr, Mrs, Miss)				Initials			
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Surname at Birth						First Names					
Nationality				Country of Birth				Date of Birth			
								<input type="text"/>			
Sex				Postal Address				Home Telephone Number			
Male ☐ Female ☐											
Single ☐ Married ☐											

2. EDUCATION AND TRAINING RECORD

Level/Course				Course Code			
Certificate Obtained							
Subjects							
Institute				Date Entered		Qual. Code	
Name							
Address				Date Left		Equivalence Ref.	
Level/Course				Course Code			
Certificate Obtained							
Subjects							
Institute				Date Entered		Qual. Code	
Name							
Address				Date Left		Equivalence Ref.	
Level/Course				Course Code			
Certificate Obtained							
Subjects							
Institute				Date Entered		Qual. Code	
Name							
Address				Date Left		Equivalence Ref.	

GOVERNMENT OF SEYCHELLES - EMPLOYMENT APPLICATION FORM

3. LANGUAGES:

Language	Level and Qualifications (if any)	Code
1. Kreol		
2. English		
3. French		
4.		
5.		

4. DRIVING LICENCE (S) (State Types which you possess):

5. EMPLOYMENT HISTORY:

Employer's Surname	First Names	Salary Band
Address		SP
Position Occupied		Gross Salary year
From	To	SR
Reason for Leaving		
Employer's Surname	First Names	Salary Band
Address		SP
Position Occupied		Gross Salary year
From	To	SR
Reason for Leaving		
Employer's Surname	First Names	Salary Band
Address		SP
Position Occupied		Gross Salary year
From	To	SR
Reason for Leaving		
Employer's Surname	First Names	Salary Band
Address		SP
Position Occupied		Gross Salary year
From	To	SR
Reason for Leaving		

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National Identity Number	Surname
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Telephone Number	First Names
Address	

10. OTHER RELEVANT PARTICULARS (Describe any special interests)

11. INTERESTS IN PRIVATE BUSINESS (Give details)

12. DECLARATION

The facts set forth in this application for employment are true and complete

Signature

Date

13. POSITION APPLIED FOR

POSITION TITLE	EMPLOYER NAME	POSITION CODE																				
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14. COMMENTS OF PRESENT EMPLOYER (If applicable)

Designation