

## THE SKILLS DEVELOPMENT FACILITY (SDF)

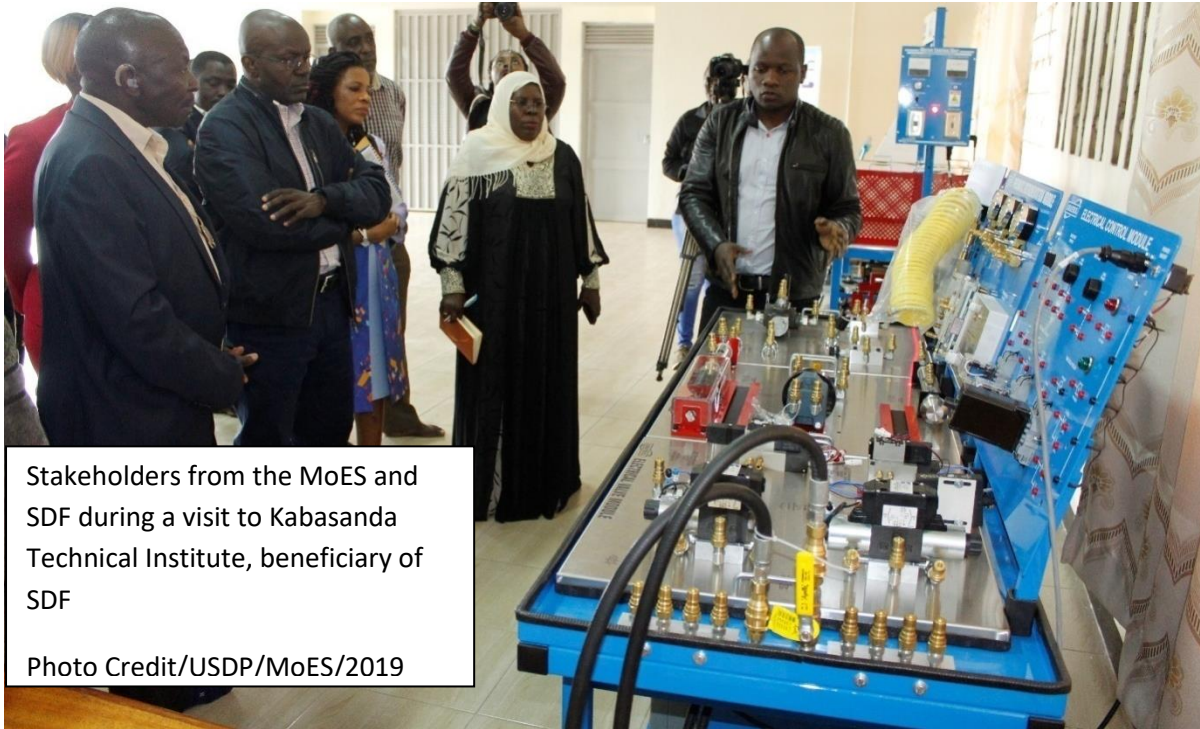
Private Sector Foundation Uganda (PSFU), through Skills Development Facility (SDF) is implementing component 3 of Uganda Skills Development Project (USDP). SDF is addressing prevailing skills imbalances and shortages in Uganda. Improving skills and innovation is one of the areas that were emphasised in the NDPII that would enhance competitiveness of the economy in Uganda, hence PSFU's focus with this intervention.

This intervention initially focused on three sectors: Agriculture; Construction; and Manufacturing, including auto mechanics. Later on in second year of SDF project implementation, three additional sectors were considered for support and these are: Transport and Logistics; Information and Communication Technology (ICT); and Tourism and Hospitality

The following has been achieved through SDF interventions;

- ❖ A total of 581 grantees have been awarded across all the four funding Windows to address skills shortages in both formal and informal sectors.
- ❖ A total of 57,574 (of these 47% are women) beneficiaries have been enrolled to benefit from skilling program (against what 28,875 which was the project target).The actual skills training is largely hands-on, practical training.
- ❖ A total of 32,034 have so far completed the training (against what 28,875 which was the project target)in the varied trades and a wide range of skills
- ❖ Improved productivity averagely increased by more than 15% as a result of this intervention. Product quality and efficiency have been reported by beneficiaries across all funding windows. An impact study is being arranged to verify and document these achievements
- ❖ An industrial learning visit conducted in January 2020, involving 35 Directors and Principles of Centres of Excellence (CoES) and Vocational Training Institutes (VTIs) to 8 organisations that hosted and employed interns/students from their vocational training centres. The learning and sharing during the visits was intended to relate theory and practical knowledge in order to mitigate the mismatch between theory and real life practices for the students

- ❖ A skills Fair in May 2019, attended by more than 2000 people as a platform for networking, skilling, information sharing, entrepreneurs and trainers show-casing their products and innovations. This resulted into not only awareness of USDP, but was also a platform for creation of further collaborations amongst various prayers involved in skilling Ugandans.



Stakeholders from the MoES and SDF during a visit to Kabasanda Technical Institute, beneficiary of SDF

Photo Credit/USDP/MoES/2019

For more information on the Skills Development Facility, visit <https://www.sdfuganda.org/>

Or contact the Project Coordination Unit for the Skills Development Facility

The Skills Development Facility (SDF)

Private Sector Foundation Uganda

Plot 43, Nakasero Road

P.O.Box 7068

Tel: 0312263850

 @SkillsDevelopmentFacilityUganda

 @SDFUganda1